

## WORKPLACE HEALTH & SAFETY POLICY

Point8 is committed to providing and maintaining a safe and healthy working environment for all workers (including contractors and volunteers), visitors and members of the public.

Hazards or risks to health and safety will be eliminated or minimised, as far as is reasonably practicable, so as to prevent injury, illnesses and dangerous incidents.

Point8 considers safety and incident prevention to be vital to the ultimate success of the organisation's operations and an integral part of management's responsibilities.

### Management will meet these requirements by:

- complying with both the spirit and letter of the law for all matters relating to Workplace Health and Safety (WHS)
- maintaining a WHS system in accordance with ISO 45001:2018 and AS/NZS 4801:2001
- providing a safe working environment and operating conditions for all company activities
- eliminating workplace hazards where practicable
- proactively identifying opportunities for improvement
- continually improving the WHS system and its processes
- supporting and encouraging the health and wellbeing of all workers
- having a consultation and participation process that involves all workers in identifying and resolving health and safety issues
- providing workers, contractors and visitors with information, instruction, training and supervision to work safely and without risk to their health
- making safety equipment and personal protective equipment (PPE) available whenever required

### Each worker has the duty to:

- follow all safe work practices, procedures, instructions and rules
- work in a manner which ensures the health and safety of themselves and others
- encourage other workers to work in a healthy and safe manner
- participate in training and proactively identify opportunities for improvement
- actively report or rectify any unsafe conditions that come to their attention

Endorsed and Authorised 23 September 2020:



Peter Bilton, Director



Mark Plattz, Director